



Vision Statement

IAM Vision Statement:

- To keep foremost the mission and our duty to the Bluegrass Station mission, and ensure efficient and skilled workmanship and quality.
- To give our members a voice on the job, empowering them to speak out and give input and bring issues up with both supervision and military officials, without fear of reprisal. It's important to our mission to solve problems and improve the workplace culture.
- To promote best practices of safety, quality and efficiency, ensure members are well-trained and up-to-date in this fast-changing high-technology environment.
- Our members have families and bills to pay. We work to negotiate better wages, benefits and working conditions. This ensures the Company can attract and retain a highly-skilled, experienced workforce to better serve the Mission.
- Ensure that all employees are treated fairly and with respect as the professionals that they are. A legally-enforceable Union Contract protects the rights of the workers, and ensures that an employer must have just cause for discipline or termination.